



# Sladefield Infant School

## Freedom of Information

## Policy

	Committee	Date	Minute No
Reviewed and Approved by Governors	FGB	3/10/23	14
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<b>Policy Version</b>	<b>Revisions</b>	<b>Date Approved</b>	<b>Signed by Governor</b>	<b>Signed by Headteacher</b>
1.0	Revision of Publication Scheme in line with record keeping practice			
2.0	Remove references to EU/EEA Insert references to UKGDPR Update references to IRMS 2019 Update reference to Model Publication Scheme			
2.1	Section 1- Insert references to ICO Schools Definition Document Section 3 - Amend reference to working days to "school" days 5.2 - insert scanning and printing as chargeable activities Insert Complaints and right to review section			

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## **Statement of intent**

Sladefield Infant School has an obligation to publish a freedom of information statement, outlining how we will meet our duties under the Freedom of Information Act 2000 and associated regulations. The development and effective implementation of this policy fulfils that requirement.

More specifically, this policy outlines:

- How the School will respond to requests from individuals for access to information held about them.
- Our School's policy and procedures for the release and publication of private data and public records.
- Our School's policy and procedures for providing applicants with advice and assistance throughout the duration of their requests.

It also clarifies our position regarding the appropriate limit to the costs incurred by the school in obtaining any requested information, and on charging fees for its provision.

## **1. Legal framework**

1.1. This policy has due regard to the following legislation:

- The UK General Data Protection Regulation (UKGDPR)
- The Freedom of Information Act 2000
- The Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004

1.2. This policy also has due regard to guidance, including, but not limited to, the following:

- ICO 'Model publication scheme' 2023
- ICO 'Duty to provide advice and assistance (section 16)' 2020
- ICO Freedom of Information Definition Document for Schools England
- IRMS Toolkit for Schools (2019)

1.3. This policy will be viewed in conjunction with the following other School policies:

- Sladefield Infant School Data Protection Policy
- Sladefield Infant School Records Management Policy and Retention Schedule

## **2. Accepting requests for information**

2.1. The School will only accept a request for information which meets all of the following criteria:

- It is in writing.
- It states the name of the applicant and an address for correspondence.
- It describes the information requested.

2.2. A request will be treated as made in writing if it meets all of the following requirements:

- It is transmitted by electronic means.
- It is received in legible form.
- It is capable of being used for subsequent reference.

2.3. The School will publish details of its procedures for dealing with requests for information on the website, which includes:

- A contact address and email address.
- A telephone number.
- A named individual to assist applicants with their requests.

## **3. General right of access to information held by the School**

3.1. Provided that the request complies with section 2 of this policy, the School will, no later than 20 School days from receipt of the request, comply with its duty to:

- Confirm or deny to any person making a request for information to the School, whether it holds information of the description specified in the request.
- Provide the documentation, if the School confirms that it holds the requested information.

3.2. The School will not comply with section 3.1 of this policy where:

- The School reasonably requires further information to meet a freedom of information request, has informed the applicant of this requirement, but was not subsequently supplied with that further information.
- The information is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons.
- A request for information is exempt under section 2 of the Freedom of Information Act 2000.
- The cost of providing the information exceeds the appropriate limit.

- The request is vexatious.
- The request is a repeated request from the same person made within 60 consecutive working days of the initial one.
- A fee notice was not honoured.

3.3. Where information is, or is thought to be, exempt, the School will, within 20 school days, give notice to the applicant which:

- States the fact.
- Specifies the exemption in question.

3.4. The information provided to the applicant will be in the format that they have requested, where possible.

3.5. Where it is not possible to provide the information in the requested format, the School will assist the applicant by discussing alternative formats in which it can be provided.

3.6. The information provided will also be in the language in which it is held, or another language that is legally required. If the School is required to translate any information, it will do so.

3.7. If, under relevant disability and discrimination regulations, the School is legally obliged to provide the information in other forms and formats, it will do so.

## **4. The appropriate limit**

4.1. The School will not comply with any freedom of information request that exceeds the statutorily imposed appropriate limit of £450.

4.2. When determining whether the cost of complying with a freedom of information request is within the appropriate limit, the School will take account only of the costs we reasonably expect to incur in relation to:

- Determining whether it holds the information.
- Locating the information, or a document which may contain the information.
- Retrieving the information, or a document which may contain the information.
- Extracting the information from a document containing it.
- Costs related to the time spent by any person undertaking any of the activities outlined in section 4.2 of this policy on behalf of the School, are to be estimated at a rate of £25 per person per hour.

4.3. Where multiple requests for information are made to the School within 60 consecutive working days of each other, either by a single person or by different persons who appear to be acting in concert, the

estimated cost of complying with any of the requests is to be taken to be the total costs to the School of complying with all of them.

## **5. Charging fees**

5.1. The School may, within 20 working days, give an applicant who has requested information from the School, a written notice stating that a fee is to be charged for the School's compliance.

5.2. Charges may be made for disbursements, such as the following:

- Photocopying, scanning or printing
- Postage and packaging.
- Costs directly incurred as a result of viewing information.

5.3. Fees charged will not exceed the total cost to the School of:

- Informing the person making the request whether we hold the information.
- Communicating the information to the person making the request.

5.4. Where a fee is to be charged, the School will not comply with section 3 of this policy unless the requested fee is paid within a period of three months, beginning with the day on which the fees notice is given to the applicant.

5.5. The School will not take into account any costs which are attributable to the time spent by persons undertaking any of the activities mentioned in section 5.3 above.

5.6. When calculating the 20<sup>th</sup> working day in which to respond to a freedom of information request, the period beginning the day on which the fee notice is given to the applicant and ending with the day on which the fee is received, will be disregarded.

## **6. Means by which communication is to be made**

6.1. Where, on making a request for information, the applicant expresses a preference for communication by any one of the following means, the School will, as far as is practicable, give effect to that preference:

- The provision to the applicant of a copy of the information in permanent form or in another form acceptable to the applicant.
- The provision to the applicant of a reasonable opportunity to inspect a record containing the information.
- The provision to the applicant of a digest, or summary of the information, in permanent form or in another form acceptable to the applicant.

## **7. Providing advice and assistance**

7.1. The School will meet its duty to provide advice and assistance, as far as is reasonable, to any person who proposes to make, or has made, requests for information to the School.

7.2. The School may offer advice and assistance in the following circumstances:

- If an individual requests to know what types of information the School holds and the format in which it is available, as well as information on the fees regulations and charging procedures.
- If a request has been made, but the School is unable to regard it as a valid request due to insufficient information, leading to an inability to identify and locate the information.
- If a request has been refused, e.g. due to an excessive cost, and it is necessary for the School to assist the individual who has submitted the request.

7.3. The School will provide assistance for each individual on a case-by-case basis; examples of how the School will provide assistance include the following:

- Informing an applicant of their rights under the Freedom of Information Act 2000.
- Assisting an individual in the focus of their request, e.g. by advising of the types of information available within the requested category.
- Advising an applicant if information is available elsewhere and how to access this information.
- Keeping an applicant informed on the progress of their request.

7.4. In order to provide assistance as outlined above, the School will engage in the following good practice procedures:

- Make early contact with an individual and keep them informed of the process of their request.
- Accurately record and document all correspondence concerning the clarification and handling of any request.
- Give consideration to the most appropriate means of contacting the applicant, taking into account their individual circumstances.
- Discuss with the applicant whether they would prefer to receive the information in an alternative format, in cases where it is not possible to provide the information requested in the manner originally specified.
- Remain prepared to assist an applicant who has had their request denied due to an exemption.



7.5. The School will give particular consideration to what level of assistance is required for an applicant who has difficulty submitting a written request.

7.6. In circumstances where an applicant has difficulty submitting a written request, the School will:

- Make a note of the application over the telephone and then send the note to the applicant to confirm and return - the statutory time limit for a reply would begin here.
- Direct the individual to a different agency that may be able to assist with their request.

**NB.** This list is not exhaustive and the School may decide to take additional assistance measures that are appropriate to the case.

7.7. Where an applicant's request has been refused either because the information is accessible by other means, or the information is intended for future publication or research, the School, as a matter of good practice, will provide advice and assistance.

7.8. The School will advise the applicant how and where information can be obtained, if it is accessible by other means.

7.9. Where there is an intention to publish the information in the future, the School will advise the applicant of when this publication is expected.

7.10. If the request is not clear, the School will ask for more detail from the applicant in order to identify and locate the relevant information, before providing further advice and assistance.

7.11. If the School is able to clearly identify the elements of a request, it will respond following usual procedures and will provide advice and assistance for the remainder of the request.

7.12. If any additional clarification is needed for the remainder of a request, the School will ensure there is no delay in asking for further information.

7.13. If an applicant decides not to follow the School's advice and assistance and fails to provide clarification, the School is under no obligation to contact the applicant again.

7.14. If the School is under any doubt that the applicant did not receive the advice and assistance, the School will re-issue it.

7.15. The School is not required to provide assistance where an applicant's request is vexatious or repeated, as defined under section 14 of the Freedom of Information Act 2000.

- 7.16. The School is also not required to provide information where the cost of complying with a request exceeds the limit outlined in the Freedom of Information Act 2000. In such cases, the School will consider whether any information can be provided free of charge if the applicant refuses to pay the fee.
- 7.17. A record will be kept by the School Business Manager of all the advice and assistance provided.

## **8. Publication scheme**

- 8.1. The School will meet its duty to adopt and maintain a publication scheme which specifies the information which it will publish on the School website, and whether the information will be available free of charge or on payment.
- 8.2. The publication scheme will be reviewed and, where necessary, updated on an annual basis.

## **9. Complaints and Right to Review**

- 9.1. The FOI Act places a duty on public authorities such as Sladefield Infant School to put a process in place to ensure that applicants are able to appeal to the public authority for an internal review/appeal if they are not content with the decision on the release of information. This provides a first review stage for applicants.
- 9.2. Appeal requests should be submitted in writing to the School within 5 school days of the requestor receiving their outcome letter.
- 9.3. **Appeal Process**
- 9.4. If the school refuses to supply the information requested or the applicant is dissatisfied with its response or feels that a fee has been applied unfairly they may ask for an internal review/appeal of that decision.
- 9.5. The following principles will apply when considering an appeal request:
- The review will be undertaken by an individual who was not involved in the
  - original request for information;
  - If the applicant has not received a response to a request for information within 20 school days, it may be regarded that Sladefield has refused the request; the individual therefore has the right of appeal;
  - All reviews will make an assessment of the information released against the information requested and make a full review of the information associated with the original application;
  - The reviewer will discuss the decisions made with the staff members concerned with the original request in order to gain a full picture of how decisions were made;
  - The reviewer may contact the applicant at their own discretion;

- The reviewer may obtain advice from external sources including legal advice;
- The conclusion will be summarised and confirmed in writing to the applicant and copied to the DPO who will log them centrally for future reference.

9.6. An internal review must be completed before an appeal can be made to the Information Commissioner.

#### **9.7. Timescales**

9.8. The School will aim to deal with internal reviews/appeals within 20 school days of the receipt of the appeal. If it becomes clear at any stage of the appeal that the above timescales cannot be met, the school will inform the applicant in writing and give a revised deadline for completion of the review.

9.9. The second stage of appeal relates to the right to review. This is the opportunity to request an independent review by the DPO. This appeal should be directed to the DPO via: [dpo@slfield.bham.sch.uk](mailto:dpo@slfield.bham.sch.uk) . The timescales for a response will be as above.

#### **9.10. Outcomes**

9.11. Both stages of the review may have three outcomes:

- The original decision is reversed;
- The original decision is amended;
- The original decision is upheld.

9.12. Whatever the outcome of the appeal, the complainant will be informed in writing with appropriate information about what will be provided should a decision be reversed or amended.

9.13. Applicants will be informed that, if they are not happy with the outcome of the internal review, they have the right to contact the Information Commissioner, via <https://ico.org.uk/concerns/> or via their helpline on 0303 123 1113.

## **10. Monitoring and review**

10.1. This policy will be reviewed on an annual basis, or in light of any changes to relevant legislation, by the Headteacher.

10.2. The next scheduled review date for this policy is September 2024

## Sladefield Infant School Publication Scheme

This scheme follows the model approved by the ICO and sets out the classes of information which we publish or intend to publish; the format in which the information will be made available and whether the information is available free of charge or on payment.

### 1. Classes of information

Information that is available under this scheme includes:

- Who we are and what we do
- What we spend and how we spend it
- What our priorities are and how we are doing?
- How we make decisions
- Our policies and procedures
- Lists and registers
- The services we offer

Information which **will not** be made available under this scheme includes:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form, or notes, documents in older versions, emails or other correspondence.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons.

<b>Information to be published.</b>  <b>This includes datasets where applicable - please see “How to complete the Guide to Information”.</b>	<b>How the information can be obtained</b>	<b>Cost</b>
<b>Class 1 - Who we are and what we do</b>  (Organisational information, structures, locations and contacts)  This will be current information only	(hard copy and/or website)	
Who’s who in the school	Website	
Who’s who on the governing body and the basis of their appointment	Website	
Instrument of Government	Hard copy	
Contact details for the Headteacher and for the governing body, via the school (named contacts where possible).	Website	
School prospectus (if any)	Website	
Annual Report (if any)	Website	
Staffing structure	Website / Hard copy	
School session times and term dates	Website	
Address of school and contact details, including email addresses.	Website	

<b>Class 2 – What we spend and how we spend it</b>  (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit)  Current and previous financial year as a minimum	(hard copy and/or website)	
Annual budget plan and financial statements	Hard copy	
Capital funding	Hard copy	
Financial audit reports	Hard copy	
Details of expenditure items over £2000 – published at least annually but at a more frequent quarterly or six-monthly interval where practical.	Hard copy	
Procurement and contracts the school has entered into, or information relating to / a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese).	Hard copy	
Pay policy	Email	
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior Leadership Team or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories.	Hard copy	
Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (Senior Leadership Team or equivalent as above) in bands of £10,000; for more junior posts, by salary range.	Hard copy	



<p>(Decision making processes and records of decisions)</p> <p>Current and previous three years as a minimum</p>		
<p>Admissions policy/decisions (not individual admission decisions) – where applicable</p>	Website	
<p>Agendas and minutes of meetings of the governing body and its committees. (NB this will exclude information that is properly regarded as private to the meetings).</p>	Hard copy	
<p><b>Class 5 – Our policies and procedures</b></p> <p>(Current written protocols, policies and procedures for delivering our services and responsibilities)</p> <p>Current information only.</p> <p>As a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent, or by the English government. These will include policies and procedures for handling information requests.</p>	<p>(hard copy or website)</p> <p>Website</p>	
<p>Records management and personal data policies, including:</p> <ul style="list-style-type: none"> <li>• Information security policies</li> <li>• Records retention, destruction and archive policies</li> <li>• Data protection (including information sharing policies)</li> </ul>	Website	
<p>Charging regimes and policies.</p> <p>This should include details of any statutory charging regimes. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated.</p> <p>If the school charges a fee for re-licensing the use of datasets, it should state in its guide how this is</p>	Website	



calculated (please see “How to complete the Guide to information”).		
<b>Class 6 – Lists and Registers</b>  Currently maintained lists and registers only (this does not include the attendance register).	(hard copy or website; some information may only be available by inspection)	
Curriculum circulars and statutory instruments	Hard copy	
Disclosure logs	Hard copy	
Asset register	Hard copy	
Any information the school is currently legally required to hold in publicly available registers	Hard copy	
<b>Class 7 – The services we offer</b>  (Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses)  Current information only	(hard copy or website; some information may only be available by inspection)	
Extra-curricular activities	Website	
Out of school clubs	Website	
Services for which the school is entitled to recover a fee, together with those fees	Website	
School publications, leaflets, books and newsletters	Hard copy	

## 2. How to request information

Requested documents under this scheme will be delivered electronically where possible, but paper copies can be provided by contacting the school using the below contact details.

**Email:** [DPO@slfield.bham.sch.uk](mailto:DPO@slfield.bham.sch.uk)

**Tel:** 0121 327 0062

**Contact Address:** Sladefield Infant School, Bamville Road, Ward End, Birmingham, B8 2 TJ

To help us process your request quickly, please clearly mark any correspondence **“FREEDOM OF INFORMATION REQUEST”**

Documents can be translated under disability legislation into accessible formats where possible.

## 3. Charges

Documents contained in this scheme are free to view on the school website.

Single paper copies are also available free of charge to parents/carers and prospective parents/carers of the school.

<u>Type of charge</u>	<u>Description</u>	<u>Basis of charge</u>
<b>Disbursement cost</b>	Photocopying / printing per sheet (black & white) A4 / A3	Actual cost *
	Photocopying / printing per sheet (colour) A4 / A3	Actual cost *
	Postage (standard/large letter)	Actual cost of Royal Mail standard 2 <sup>nd</sup> class * Actual cost of special / recorded delivery where requested / required *

\* The actual cost incurred by the public authority.

## 4. Feedback

We welcome any comments or suggestions you may have regarding this scheme. Please contact the governing body using the following contact details: [DPO@slfield.bham.sch.uk](mailto:DPO@slfield.bham.sch.uk) or by writing to Sladefield Infant School, Bamville Road, Ward End, Birmingham, B8 2 TJ