



## Person Specification

### Method of Assessment (MOA)

AF Application Form	C Certificate	I Interview	T Test or Exercise	P Presentation
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Criteria	Essential	MOA
<b>Education/Qualifications</b> NB: Full regard must be paid to overseas qualifications.		AF/C
<b>Experience</b> Relevant work and other experience	Experience of working with children Experience of working in a team	AF/I AF/I
<b>Skills &amp; Ability</b> e.g. written communication skills, dealing with the public etc.	An ability to fulfil all spoken aspects of the role with confidence using the English Language as required by <b>Part 7 of the Immigration Act 2016</b>  An ability to write coherently in English  Be committed to the ethos and values of the school  Be able to encourage children to achieve the school's aims through supervising in line with the expectations set out in the school's Behaviour Policy.  Develop good and appropriate relationships with children and staff  Communicate positively and effectively to children and listen to them  Actively contribute to a happy safe and supportive play environment  Able to work within a team  Demonstrate a robust understanding of Safeguarding procedures	AF/I  AF/I/T  AF/I  AF/I  AF/I  AF/I  AF/I/T
<b>Training</b>	Willing to undertake appropriate training	AF/I
<b>Other</b>	Approachable, sympathetic, enthusiastic, patient, resourceful	AF/I

All staff are expected to understand and be committed to Equal Opportunities in employment and service delivery.